

COMMITTEE OF COMPANY SIGNATORIES TO THE OFFSHORE DIVING INDUSTRY AGREEMENT (ODIA) WORKFORCE UPDATE – **DECEMBER 2013**

It's been a long time since we last communicated through a Workforce Update, due to the ongoing pay negotiations last year and then trying to get a date that suited everyone, for a Stakeholder Forum Meeting. But we have been successful and on **Thursday 21 November**, Jake Molloy, Phil Kearns, Eddie Campbell, Jim Ferguson, Derek Moore and Kevin Blair met with Hamish Petersen, Derek Coulter, Susan McBain, Jennifer Strachan, Gillian Laing, Kathryn Garvie and Susie Miller at the RMT offices in Crown Street. The purpose of the Stakeholder Forum Meeting is to discuss items brought to the table by either party, away from the more formal Pay Negotiations and where any difficulties, challenges or common working practices, which affect pay and conditions, can be discussed. It was a good first meeting, with 3 items agreed and a further 4 to be discussed at the next meeting on **Wednesday 12 March 2014. Company Union Reps and Vessel Reps can attend these meetings.**

Log Books

It was reaffirmed that Log Books would be provided to all those who needed them. Each Company can decide how they will be issued but a suggestion was made that they could issue a new one on seeing a completed one. It was also suggested that the Training Centres could issue them.

Role of Tender

It was agreed that the role of Tender would be removed as it is no longer used in the area covered by ODIA (UK) and we would look at doing this at the 2015 – 2018 ODIA agreement changes.

PAYE and Signatory Support

Derek confirmed that the recent Divers and Diving Supervisors vote on whether to repeal the fiscal and social security laws had concluded with a majority wanting the RMT to submit a lobby submission to Parliament. Derek was given the backing from the ODIA Signatory Members as requested

UK Training Matrix - Divers' Additional Training Allowance (DATA)

Although this was so close to being agreed at earlier discussions it was never closed out so both parties are going to review the last version and discuss at the next meeting in March.

Review of Job Roles, Technicians, Senior Technicians, LST, LSS and Rigging Supervisor

Some areas had been highlighted to Jake in the past but as there were no Technicians or LSTs present Jake said he would make contact with members and bring their points to the table in March.

Competency Transferability Scheme and General Measurement of Competency

The work that had been carried out in the past would be reviewed and Derek offered to prepare a first draft solution to the competency measurement, which can then be reviewed by the Signatories in discussion with IMCA, who sets all the standards. This will be discussed further at the March meeting.

Feedback for Day Rate Workers NRB (Not Required Back)

The Signatories agreed to review the Oil and Gas UK NRB guidelines for the next meeting.

Festive Greetings to one and All ☺

For feedback, contact Susie Miller on info@odia.org.uk , 07760 755863, or company signatories' website www.odia.org.uk